

# Community Covenant Church of East Bridgewater, MA

## Special Congregational Meeting

March 8, 2015

### (Proposed Budget Cuts)

Clerk observed a Quorum.

1. Prayer and welcome - Michelle Peebles: Peter Vacchi will serve as teller.
2. Pastor Olson discussed how God is always at work within our Church community and explained the Health Insurance premium waiver for June along with other unexpected donations.
3. Michelle explained the proposed cuts were difficult to make as any cut would impact our ministries and that the Leadership Team (LT) prayerfully and with great consideration made the suggestions that were presented with a focus on trying to determine which cuts would have the least impact on our ministry. She also explained the cuts are necessary because the undesignated funds have fallen below the \$10,000.
4. Scott Ambroceo presented the suggested budget cuts as outlined in the handouts presented at the meeting. He also explained that of the suggested \$12,685.65 budget cuts, approximately \$9,000 would be actual savings as some budgeted line items have not been spent up to this date.
5. Open discussion pursued during and after the presentation by Scott and Michelle. Concerns were as follows:
  - a. Global Missions-
    - i. Concern expressed about cutting several global missions categories.
  - b. Administrative Assistant reduction of hours: General consensus was to remove this from the cuts and keep with current hours.
    - i. Motion to amend the proposed budget cuts: Keep Administrative Position at current 25 hours per week. Seconded and passed
  - c. Concern over suspending Childcare Coordinator resulted in keeping the position suspended until June and if needed suspend for the rest of the year. It was suggested that someone may volunteer to take on this position to ensure continuity in the toddler room. Concerns about a permanent volunteer was discussed and did not lead to any ~~concrete solutions~~ motions.
  - d. Questions arose about cuts, if approved would they give us a good yearly position. LT answering yes – if giving to general fund remains at current giving levels.
  - e. Others suggested giving up cleaning services for a significant cut in budget and using volunteers for cleaning. Peter Vacchi, Rob MacNevin, Dana Cheney, Dave Sawyer volunteered to form a committee to research the possibility. These members will attend the March LT meeting to discuss feasibility and approach.
6. Motion to approve suggested budget cuts as amended was made, seconded and passed.
7. LT recommends two fund raising efforts to offset the budget deficit created as a direct result of the extreme amount of snow (see attached). Motion made to approve both, seconded and passed.

Meeting closed with prayer and adjourned at 2:15 PM

Respectfully submitted,  
Nancy McCarthy, Clerk

## Community Covenant Church

### *Suggested budget cuts*

#### **Global Missions**

<i>Covenant Missionaries</i>	-\$450.00	
<i>Covenant - Alaska Missionaries</i>	-\$183.00	
<i>Africa Revolution</i>	-\$183.00	
<i>CRU</i>	-\$183.00	
<i>Evangelical Covenant Church (Denomination)</i>	-\$1,666.65	Suspend through June
<i>East Coast Conference*</i>	-\$3,003.00	Suspend through June
<i>New England Seafarer's</i>	-\$50.00	
<i>Pilgrim Pines</i>	-\$60.00	
<i>Science with a Mission</i>	-\$100.00	

**Total Global Missions** **-\$5,878.65**

\*East Coast Conference figure is estimated - this is a percentage of giving

#### **Worship & Music**

<i>Music</i>	-\$200.00	
<i>Decorations</i>	-\$100.00	
<i>Worship Supplies</i>	-\$120.00	
<i>Organist/Pianist Substitutes</i>	-\$350.00	

**Total Worship & Music** **-\$770.00**

#### **Sunday School**

<i>Sunday School Curriculum</i>	-\$200.00	
<i>Early Childhood Ministry</i>	-\$150.00	

**Total Sunday School** **-\$350.00**

#### **Youth Ministry**

<i>Confirmation</i>	-\$150.00	
<i>Vacation Bible School</i>	-\$100.00	
<i>Graduate Recognition</i>	-\$50.00	
<i>Covenant Kids Club</i>	-\$50.00	
<i>Miscellaneous Youth Ministry</i>	-\$50.00	

**Total Youth Ministry** **-\$400.00**

#### **Faith Community**

<i>Food</i>	-\$150.00	
<i>Kitchen/Plates</i>	-\$50.00	

**Total Faith Community** **-\$200.00**

**Administrative**

*Postage* - \$200.00

**Total Administrative** **-\$200.00**

**Personnel**

*Childcare Coordinator* - \$1,302.00 Suspend through June

*Administrative Assistant* - \$3,335.00 Reduce hours 20%

**Total Personnel** **-\$4,637.00** - \$1,302 (amended Personnel)

**Miscellaneous**

*Coffee/Food/Paper  
Products* - \$250.00

**Total Miscellaneous** **-\$250.00**

**Total Suggested Cuts** **-\$12,685.65** - 9,350.65 (amended total)

The Leadership Team recommends the following:

1. The Congregation allows the Leadership Team to send a letter of appeal to the current outside groups that use our facility to request a free-will offering to offset the additional snow removal charges that were necessary to open the building.

2. The Congregation allows a "Special Offering" during regular Sunday Worship for the specific goal of offsetting the additional unanticipated monies required for snow plowing and snow removal off the roof.