

## 2016 Leadership Team Meeting Minutes

April 19, 2016

Present: Pastor Don Olson, Pastor Dave Capozzi, Scott Ambroceo, Katie Sandford, Gail Lewis, Rob MacNevin, Phyllis Swirka, Nancy McCarthy

1. Prayer: Scott Ambroceo opened in prayer
2. Ongoing Ministry Items
  - a. Clerks minutes of March 15, 2016- Motion made to approve, seconded and passed
  - b. Special LT minutes from April 10, 2016- Motion made to approve, seconded and passed
  - c. Follow-Up from Congregational meeting
    - i. Positive responses from the meeting
  - d. Financial Report:
    - i. Year to Date (YTD) Financials- month ending YTD March, 2016 (Sunday worship) was \$18,289.20 averaging, \$4,572.30. \$54 below the weekly budgeted amount of \$4,626.00. April YTD- three week total of \$12,121.50 - average of \$4040.50.
    - ii. Reports show all bills up to date
    - iii. Undesignated funds \$7,106. 71 as of March 31, 2016
    - iv. East Coast Conference and Denomination payments up-to date- Motion made to continue making payments monthly if funds do not fall below \$2,000, seconded and passed. Gail Lewis will notify the bookkeeper
    - v. Financial Secretary- Andrea Sawyer will begin in May
  - e. Pastor Olson Report:
    - i. Pastor Olson will reschedule new members induction and contact them regarding the change
  - f. Pastor Dave Report
    - i. PD advised that he will be graduating Seminary May 7, 2016 with HONORS
  - g. Administrative Assistant
    - i. Farewell to Becky Phelan- To Be Determined
    - ii. Candidates & Volunteers that have come forward:
      1. Interest has been shown for this position on a volunteer as well as paid position. Discussion by the LT is ongoing on what should the position look like in the future. All candidates will be notified of the continuing process.
  - h. Update: GTV-FTM- **As summarized by Scott Ambroceo**

Pastor Olson and Pastor Dave were excused from the meeting

Scott asked the members of the LT to share a couple of things:

- Grow the Vision “today” – what is working, what has been a challenge?
  - Grow the Vision “tomorrow” – what does GTV look like 3 – 5 years from now?
- Grow the Vision “Today”
1. What is working:
    - Pastor Dave has brought an additional perspective to the church staff, being more in tune with the struggles of young adults and the youth as he is a millennial himself and has lived through these struggles.
    - Young adults and Youth relate well to Dave and he has built a strong relationship with them
    - Adults of all ages have established relationships with Pastor Dave as well; strong connections have been made
    - Pastor Dave has been delivering an excellent message during Worship 1x per month. Pastor Dave clearly has a calling to leading Worship
    - Community involvement has grown even stronger. For example, E.B. Hope
  2. What has been a challenge:

- Second small group hasn't been as successful as originally hoped
- Youth group began with 4; currently has 4
- It appears Dave has had to mediate conflict amongst the 4 in the youth group; possible reason why there hasn't been growth

#### Grow the Vision "Tomorrow"

Rob MacNevin mentioned partnering more within Brockton, the city in which the church was founded. This was a majority of the conversation specific to GTV Tomorrow. The group discussed what it would look like if the church was more involved, including planting a church or having a satellite location. The group recognized that there would be challenges and concerns in doing this however the concept had meaning to the group.

Pastor Olson and Pastor Dave rejoined the meeting

- i. GTV-FTM Chair vacancy-No update
- i. Ministry Coordinator updates:
  - i. Local Missions
    1. 2017 Lent Soupfest-no up-dates
  - ii. Ministry Support Team
    1. LT working on replacement for Jolie LaValle
  - iii. Facilities:
    1. Pastor Olson met with Jim Clements and John Delano. Jim Clements will call Phyllis Swirka and Chris Smith to set up a meeting to discuss transition of the ministry
    2. YMCA payment for backboard damage- no update
  - iv. Coordinators/Liaisons for 2016-2017 (March 2016-February 2017)
    1. Faith Community- Nancy McCarthy to follow up
    2. Follow-up on Janet Ek's report- no update
- j. Update: Solar Power consultants
  - i. PO read newspaper article on door opening for 3% increase for solar power, he will contact Kelly Bolinder and ask her to look into this
- k. Update Welcome Baby Ministry-
  - i. No update
- l. Update staff reviews: To be continued
3. New Ministry Items:
  - a. May 22, 2016 Women Ministries Sunday-Love Offering
    - i. The Women's Ministry has invited Rev. Kanyere Eaton to preach Sunday May 22, 2016. They want to ask for a Love Offering on this day to help with the compensation for Rev, Eaton. Motion was made to approve a "Love Offering" seconded and passed
4. Upcoming Service
  - a. Communion May 1, 2016 Nancy McCarthy, Rob MacNevin, Gail Lewis, Katie Bolinder
5. Next Leadership team meeting: May 17, 2016
6. Prayer- Scott Ambroceo closed in prayer